

# NYS Dignity for All Students

The Dignity Act (Education Law §11[7]) defines harassment as the creation of a hostile environment by conduct or by verbal threats, intimidation or abuse that has or would have the effect of unreasonably and substantially interfering with a student's educational performance, opportunities or benefits, or mental, emotional or physical well-being; or conduct, verbal threats, intimidation or abuse that reasonably causes or would reasonably be expected to cause a student to fear for his or her physical safety. Such conduct, verbal threats, intimidation or abuse, includes, but is not limited to conduct, verbal threats, intimidation. Please refer to the District Code of Conduct for more information.



**If you or someone you know is being harassed or discriminated against, contact the Building Dignity Act Coordinator**

Name \_\_\_\_\_

Building, Phone # \_\_\_\_\_